AUCTAINIC AND DUICHL The trouble with literature and ence is that most people think they ve nothing in common. The mer is imaginative, subjective, d mushy; the latter hard-minded, jective, and dry.

Except when Laura Dassow alls, an associate professor of iglish at Lafayette College, in iston, Pa., talks about them. Then erature and science seem markably alike. And there's a good ason for that, Ms. Walls insists: iey are.

The problem, Ms. Walls adds, is at most students don't know it. Science is an adventure of the agination," she says. But most udents "have already eliminated ience from their imaginative lives. 's become a heap of facts they emorize to get a passing grade." The reality, Ms. Walls says in her minar, part of Lafavette's required values and science / technology' irriculum, couldn't be more fferent. She uses text in all its prms-novels, poems, plays, rticles, films-to make the point.

The semester begins with a hard ook at two foundational literary ikes on science: the scientist as ero who works in the lab to better uman lives (think Bertolt Brecht's lay Galileo) versus science run muck, manipulating biology in /ays that threaten mankind (think trave New World).

Next, the class analyzes the hetoric of science writing, reading nass-media news stories and iovels (the "popular" voice of cience) and academic articles science's "professional" voice). 'Literature is part of the way we as culture grasp the meaning of cience," Ms. Walls notes.

The final section of the course ooks at the way big metaphors color perceptions of science. How, Ms. Walls asks, does the notion of the arth as a living creature "structure :ertain scientific theories?"

The reading list: In addition to the wealth of scientific articles on the syllabus, there are also six books: Stephen Hawking's A Brief History of Time and Stephanie Strickland's book of poetry True North among them.

The assignments:

Ms. Walls's course is writingintensive, hence the four papers on the syllabus. Students write an essay about their relationship to science, take a comparative look at the genres of science writing, analyze a prevailing scientific metaphor, and write a creative paper-a poem, short story, or personal narrativediscussing what they've learned in the course.

"Many students feel they sit in science classes and are told what to memorize. They don't have a sense of the big picture, the big questions," Ms. Walls says. Literature helps explain why science is an exciting, imaginative endeavor, she insists. It "reopens a door that for too many students has been closed."

Notes From Underground: the Job Fair for Historians

In the 'Pit,' would-be professors beg for positions that they don't really want

BY JEFF SHARLET

BOSTON HE HISTORIAN has just left his third and final job interview, and now he wants to get out of the room fast. He needs to find a place where he can sit down and take off his overcoat. He'd forgotten to do so during the interview, and

the room was hot. He'd been doing these interviews for three years while he taught without tenure at a community college- but today, with his coat on and the room so hot, he got nervous, so he'd pressed his hands into his lap and leaned forward to keep them there. His interviewers had inched away. The historian, afraid that the job was slipping out of his grasp, had lifted his hands to the edge of the table.

"What do you want me to be?" he remembers wanting to ask then. "I will be it "





Scenes from the history meeting. . . . Above, job applicants hope for a mess on the interview board. At they wait for their interview

Now, just a few minutes after the ordeal, his anxiety seems to him ridiculous. "We all think such things here," he says, gesturing to the maze of curtained cubicles surrounding him.

Deep in the bowels of the Sheraton Boston, amid the dust and noise of construction, 120 job candidates at a time sit at 120 tables, wearing the suits and dowdy dresses that graduate school rarely demands. Across from them sit twice as many faculty interviewers, listening to the same nervous pitches for the second, the third, the fifteenth time. Many of the applicants dream of writing books; most of the interviewers

want someone to shoulder a piece of the teaching load.

"I don't think they want to find out the real potential of the candidate's scholarship," says the historian, who can't give his name because such heresy would dash his already slim chances of landing a job. His interview smile is still twitching, but his shoulders slump so much that his briefcase nearly scrapes the carpet as he peers one way and the other for an exit. He is lost.

"You put your lifetime into pursuing a doctorate degree, and now you're sort of a beggar," he says. "Instead of standing for





an idea, I stand for an empty spot in a course catalog."

Despite his despair, the historian's chances this year are better than they've been in the past: there are only 1,000 candidates competing for spots at the fewer than 200 colleges and universities represented here at the annual meeting of the American Historical Association on the first weekend of January. According to Robert B. Townsend, an editor of the association's newsletter and an organizer of the job fair, those are some of the best odds that historians have faced in years. Although fewer candidates have attended in the past, they were always competing for even fewer jobs.

Mr. Townsend had arranged for more tables than usual on the floor of the grand ballroom, and had reserved 25 suites for institutions—the prestigious and the less well-known—willing to shell out \$100 a day to meet prize candidates in private.

For the few rising stars, the hiring process in history today is much the same as it was for everyone in the boom times of the G.I. Bill: wining and dining and on-campus interviews, with long, thoughtful conversations about the candidate's work and the caliber of student in the hiring institution's classrooms.

For everyone else, though, the decline of the old-boy network, combined with the growing pool of job applicants over the years, means that the first step to a job you might not even want is on the floor of the Sheraton's ballroom. It is known by many as the Pit.

G IVEN the numbers of job applicants, how else could colleges screen everyone fairly? asks Pillarisetti Sudhir, another editor of *Perspectives*, the association's newsletter. He stands outside the Pit, fielding queries from anxious candidates who have traveled to Boston without any scheduled interviews but with sheaves of c.v.'s in their briefcases, just in case an empty half-hour should open up on the floor.

Despite the improving job market, there still isn't room for everyone, says Mr. Sudhir, whispering lest any nearby job seekers think that his comments were meant for them in particular. "This way," he says, gesturing toward the cubicles, "it is relatively painless."

Don Fries and David C. Wright agree. They are inside the Pit, waiting for a candidate applying for an opening at College Misericordia, in Dallas, Pa. They insist that as grim as the Pit is, it is the best way to interview—and that it has improved in the past few years. When Mr. Fries interviewed Mr. Wright a dozen years ago, they sat at a table in plain view of every other person in the room—including the next candidate in line.

"Now," says Mr. Wright, pointing: Continued on Following Page



Amalendu Chakrabortly leaves an interview conducted at the history meeting.

Photographs for *The Chronicle* by Rick Friedman, Black Star

und From Preceding Page uns." Even if you can hear competitors, at least you no have to look at them.

Wright and Mr. Fries boast ey don't covet the most dished candidates. "We screen urs," says Mr. Fries. Stars, lains, don't want to teach. 'ries recalls a candidate interviewed at a past con-1. "He was Yale undergrad, d grad, or maybe the other ound. We told him that our is are often people who And he said, 'T've always wanted to educate the working class!' "

So these days it doesn't matter how desperate the job seeker— "no Ivy Leaguers," says Mr. Wright. "If one slips by, we just while away the half-hour and enjoy the conversation. It's best to let them leave with some hope, even if there isn't any."

"I FEEL SORRY for these people," I says William L. Hewitt, an amiable, bearded man in a brownsuede shirt who specializes in Native American history. He is in the Pit to talk to candidates for positions at West Chester University, in Pennsylvania, where they will teach four courses a semester two more than at many more-elite institutions. "I haven't had time to scrutinize who they are or think about how they'd fit in. All I can do is warn them how hard a four-four course load can be."

The job descriptions suggest the difficulty—an African-Americanist, for example, will also be expected to teach Latin American and women's history.

"If you come to me talking about

all the books you're going to write, all I can say is, 'If you're smart, you won't apply here.' "

Such awkward moments, muses Mr. Hewitt, may be the inevitable result of an interviewing process that sets up young historians, eager to publish their dissertations and make names for themselves, against senior faculty members at teaching institutions, who have little time for active research.

"I MA PRETTY good student of huerbach, a graduate student who'd



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flown up from Emory University for just one interview. "But, man, they don't really give you a lot to go on. It's like walking into a star chamber."

Mr. Auerbach considers himself lucky. Although he'd had only the one interview, it had been for one of the most coveted positions in his field, teaching British history at Syracuse University; it seemed to have gone well, and now he could relax with a pint of Guinness.

"You come and even if you don't get the job, everyone sees that they were considering you," he says, explaining his motives in making the rounds of the conference. "It's like being dated by the most popular girl. It might make you popular, too."

A popularity contest isn't a bad model for understanding the system, he adds, particularly one that nevertheless is intended to select highly-specialized humanities scholars. "Something has to

"No Ivy Leaguers. If one slips by, we just while away the half-hour and enjoy the conversation. It's best to let them leave with some hope."

explain it. When they hire someone who might be tenured and stay on, they're buying a \$1-million investment. You should at least get a room."

Instead, you usually get a redeyed senior faculty member who, no matter how well-disposed toward the next generation, can't seem to avoid the little tics of academic hierarchy: arriving late for an interview, bringing up imaginary problems in a syllabus, even, in a worst-case scenario, nodding off.

"The masters have privileges, not money," says Mr. Auerbach, who adds that his interview had been a pleasant exception to the rule. "But there can't be too many of those."

"I HEARD SOMEONE SAY it's like Auschwitz," says a historian from the University of Illinois at Urbana-Champaign, who'd scored a promising 13 interviews with research universities. He giggles nervously at his grotesque overstatement. "There's lines to the left and to the right, and you want to get in the right line." His voice edges up in volume and pitch. " 'I'm a tinker! I'm a tinker! I can work, I have skills!"

Mr. Auerbach's analogy seems more apt. The Pit, the waiting rooms, the corridors winding through nonstop construction—all of it strikes him as not just any old maze, but a labyrinth. 'You keep wondering, Which curtain is the Minotaur behind?''

And, more important, does he have an opening for a scholar who'd love a four-four course load?